



## Resuscitation Council (UK) Code of Conduct

The Resuscitation Council (UK) [RC (UK)] recognises the contribution made to the organisation by all instructors across all courses. The time and commitment given to teaching is valued by the organisation and there is an understanding of the value of this to the health care community and in particular to the chances of survival from cardiac arrest. However, to maintain the integrity and standard of all teaching there must be checks and balances in place which are clear and transparent to all concerned.

This Code of Conduct applies to all Instructors, Instructor Candidates, Instructor Potentials, Educators, administrators and those who otherwise assist on courses held under the auspices of the RC (UK).

1. It is important that those accredited by RC (UK) to teach on its courses:
  - Fully understand that accreditation and continuing accreditation by RC (UK) is dependent on observing this Code as well as completing the necessary requirements for accreditation and re-certification
  - Ensure that courses approved by RC (UK) are run in accordance with its regulations currently in force using the manuals, e-modules and other materials so as to ensure that consistent standards of knowledge and skills are achieved
  - Behave at all times, while participating in courses, or social events related to the courses which are run under the auspices of the RC (UK), in a responsible manner and observe any other applicable professional codes of conduct
  - Co-operate with other Instructors, educators and administrators (the faculty) and recognise and respect their individual contributions
  - Avoid any abuse of their position
  - Operate within the social media environment according to the code of conduct of their professional registration body
  - Ensure monies claimed from course centres for travel, subsistence and accommodation, reflect expenses incurred as a result of teaching on their course and also understand that any amounts paid over and above (including honorariums) may be liable to income tax and national insurance contributions.
2. RC (UK) has zero tolerance to all forms of discrimination. Those accredited by RC (UK) to teach on its courses must not discriminate, or make unfair judgments on grounds of race,



colour, religion, gender, nationality, ethnic origins, language, age, political conviction, sexual orientation or disability.

3. Any data collected during courses is confidential and those accredited by RC (UK) to teach on its courses must ensure that the information is kept confidential, and that candidate, instructor and/or centre confidentiality is not compromised. Any photographs must be taken only with the full informed consent of the subjects. Those accredited by RC (UK) to teach on its courses must adhere to appropriate data protection regulations.
4. Any conduct which brings RC (UK) into disrepute, either through instructional or professional error, or misconduct, may result in the loss of accreditation by RC (UK). Any relevant employer of the Instructor will be notified of this loss of accreditation.
5. Any conduct which results in the suspension or loss of professional registration or other relevant accreditation with the General Medical Council (GMC), Nursing and Midwifery Council (NMC), General Dental Council (GDC), Health and Care Professions Council (HCPC) or any other professional body to which the Resuscitation Council (UK) in its absolute discretion consider relevant, or dismissal by an employer for gross misconduct will automatically result in the loss of accreditation by RC (UK). A right of appeal shall, however, apply.
6. Those accredited by RC (UK) must be of professional good-standing and must inform RC (UK) of any loss, or suspension of, his/her professional registration or employment.

The RC (UK) Code of Conduct is governed by English Law and will be kept under review. Any recommendations for change and improvement are welcomed by the Executive Committee and/or Board of Trustees.

## References

**General Medical Council:** Good Medical Practice (2013)

**Nursing and Midwifery Council:** The Code: Standards of conduct, performance and ethics for nurses and midwives (2015)

**Health Care Professions Council:** Standards of conduct, performance and ethics (2016)

**General Dental Council:** Standards for the Dental Team (2013)