



ReSPECT Programme Manager FTC

Candidate Pack & Job Profile

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Hello and welcome

Professor Andrew Lockey

President, Resuscitation Council UK



A handwritten signature in black ink that reads "Andrew Lockey".



A handwritten signature in black ink that reads "James Cant".

Dr James Cant

CEO, Resuscitation Council UK

Cardiac Arrest is a major cause of death in all developed western countries. Looking at the UK figures for both in and out-of-hospital cardiac arrests, we see the following:

- There are about 30,000 cardiac arrests a year outside of hospital where emergency medical services attempt to resuscitate the person who has collapsed and stopped breathing normally. However, the survival rate is dismal – fewer than one in ten people survive to be discharged from hospital.
- In 2020/21 over 10,400 patients had a cardiac arrest while they were in hospital, equating to around 1 in every 1,000 hospital admissions. Survival to discharge home rate for this group was around 22%. The figures for this year were impacted by the COVID-19 pandemic.

Cardiac Arrest can happen anywhere to anyone. Although the chances of survival are greater when it happens in hospital rather than out, there's been no significant improvement for many years, particularly in the out-of-hospital setting. Some patients also receive cardiopulmonary resuscitation (CPR) when they shouldn't - either because it's against their wishes or when there would be no benefit to the patient and could cause more harm.

What are we doing about all this?

We want to improve people's chance of survival from a cardiac arrest wherever they are – whether that's in a hospital bed, at home or walking in the park. And we want to ensure that CPR is only attempted when appropriate. Our training courses and scientific evidence-based guidelines are designed to help not just all types of healthcare professional, but members of the public too. Because everyone should have the skills to try to save a life.

Why join us?

You would be joining us at an exciting time for the organisation. In May 2021, we published Resuscitation Council UK (RCUK) Guidelines 2021. These are up-to-date, expert-written, revised guidelines for best practice and clinical excellence in resuscitation. They will give people their best chance of successful outcomes from cardiac arrest or improve patient and family experience in conversations, decisions and planning for end-of-life care. We subsequently introduced updated resuscitation courses to reflect the 2021 guidance, bringing high-quality resuscitation training to over 100,000 candidates each year.

Hello and welcome

It's a really exciting time for Resuscitation Council UK. We've recently published Guidelines 2021 and we have set out our exciting vision to 2030 which will help us to save even more lives through resuscitation.

Our vision

We have also defined our vision to take us to 2030. By 2030:

- Everyone should receive appropriate cardiopulmonary resuscitation (CPR) treatment in clinical, community and care settings, underpinned by the comprehensive availability of evidence-based clinical guidelines, training and life-long learning.
- Survival rates for out of hospital cardiac arrest match world-leading comparators.
- Everyone affected by involvement in a Cardiac Arrest and the provision of cardiopulmonary resuscitation receives appropriate, personalised support.
- Cardiopulmonary resuscitation has become a mechanism to reduce social inequalities, not another measure of them.

Being insight driven, inclusive and diverse in everything we do, is vital to our work moving forward.

We hope you will want to be part of this exciting new chapter for the organisation and our cause. Join RCUK and challenge us and all people working in the field of resuscitation to close the gap with the global leaders in survival, ensure the entire Chain of Survival operates consistently at world-class levels and ensure that cardiac arrest survival is no longer another area of health inequality.

Our people

What makes RCUK special is its people and our access to some of the world's leading experts in the field of resuscitation.

As well as a dedicated in-house team, we're also lucky to have an amazing UK-wide army of volunteer Instructors who are crucial to our ability to save lives through resuscitation. Working tirelessly to educate and train others, they are the bedrock on which we build our ambitions for the future.

We have a bold vision, and the determination, expertise, and ability to save more lives. **We invite you to join us.**

Our Vision



Saving lives underpins everything we do.

Sudden death from a cardiac arrest is one of the leading causes of death in the UK and it can strike anyone, at any time, anywhere.

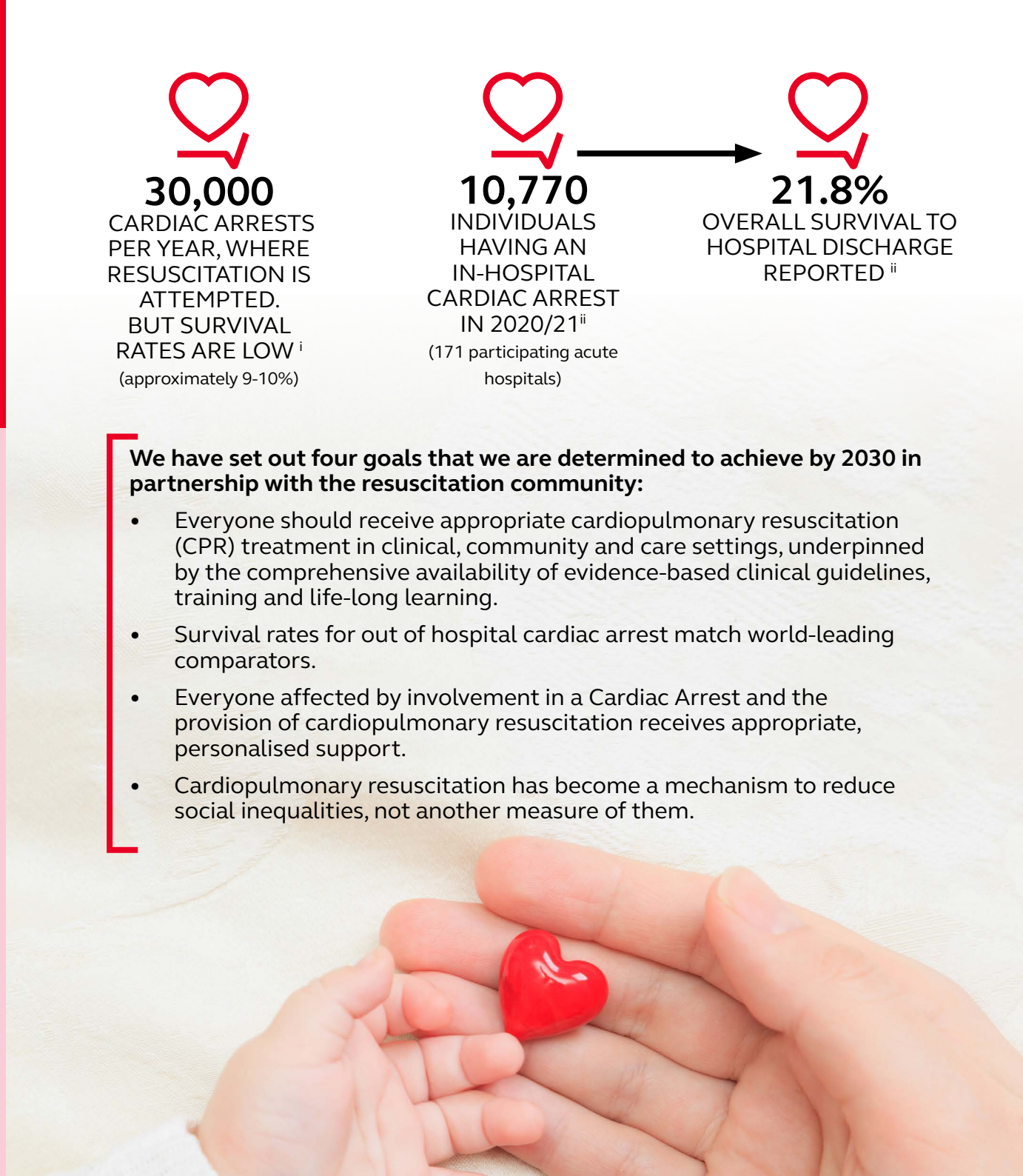
To combat this, we're educating the healthcare professionals and public in all aspects of cardiopulmonary resuscitation (CPR).

We have set out four goals that we are determined to achieve by 2030 in partnership with the resuscitation community:

- Everyone should receive appropriate cardiopulmonary resuscitation (CPR) treatment in clinical, community and care settings, underpinned by the comprehensive availability of evidence-based clinical guidelines, training and life-long learning.
- Survival rates for out of hospital cardiac arrest match world-leading comparators.
- Everyone affected by involvement in a Cardiac Arrest and the provision of cardiopulmonary resuscitation receives appropriate, personalised support.
- Cardiopulmonary resuscitation has become a mechanism to reduce social inequalities, not another measure of them.

ⁱ Based on University of Warwick Out-Of-Hospital Cardiac Arrest data for England

ⁱⁱ Based on key statistics from the national in-hospital cardiac arrest audit (NCAA) for 2020/21. (171 participating hospitals). These incidents are defined as any resuscitation event commencing in hospital where an individual receives chest compression(s) and / or defibrillation and is attended by the hospital-based resuscitation team (or equivalent) in response to a 2222 call.



Our people are our strength

Our members and volunteer Instructors include doctors, nurses, resuscitation officers, paramedics, other healthcare professionals and non-clinical members of the public.

They are experts in a wide range of clinical settings including primary care (general practice), ambulance services, emergency and acute hospital medicine, intensive care and anaesthesia, cardiology, and end-of-life care.



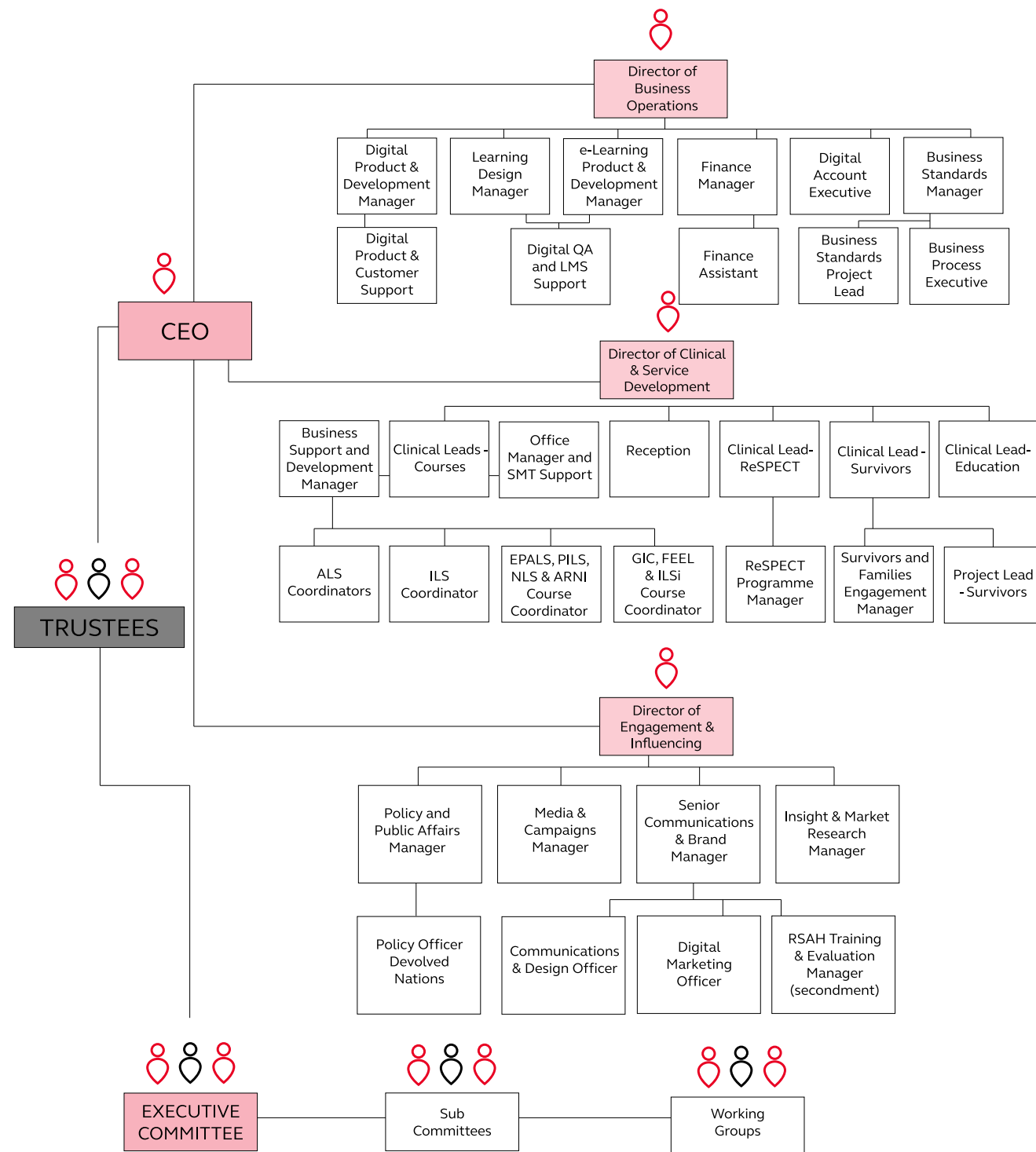
Who we are

RCUK is led by our Chief Executive Officer and Senior Management Team on behalf of the Trustees, by whom we're governed.

Our seven Trustees include the President, Vice-President, Honorary Treasurer and Honorary Secretary. The CEO and the Board of Trustees are advised by a 25-person Executive Committee, 12 of whom are elected from, and by, RCUK Full members.

Members of our Subcommittees and Executive Committee are part of the national and international community of resuscitation practice. Experts are involved in national groups and organisations such as the Out-of-Hospital Cardiac Arrest Expert Advisory Group (NHS England and Improvement), National Cardiac Arrest Audit (NCAA), and National Confidential Enquiry into Patient Outcome and Death (NCEPOD).

Many of these experts are influential not only in Europe as Members or Chairs of committees within the European Resuscitation Council (ERC), but also within the International Liaison Committee on Resuscitation (ILCOR) community.



What we do.

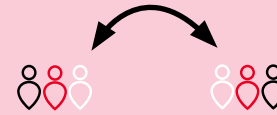
The more people we educate, the more people will survive cardiac arrests in the future.

In 2020/21, 17,000 RCUK Instructors trained over 100,000 healthcare professionals, including doctors, nurses, paramedics and other allied healthcare professionals.



We create guidelines

Based on the best available evidence, we create NICE accredited guidelines for healthcare professionals, health service managers, patients, their families and carers, and members of the public involved in resuscitation. With the latest editions published in May 2021, these are tailored specifically to clinical practice in the UK. They are a crucial part of the toolkit our volunteers use to arm people with the necessary skills to resuscitate.



Working in partnership to effect change

We enjoy an enviable position as the acknowledged expert organisation in the field of resuscitation. We also work closely with charities and other professional organisations including the Royal Colleges to develop Quality Standards for CPR Practice and Training and to ensure their continued provision and delivery as part of statutory training and professional development. We ensure that resuscitation continues to be seen as a priority area for decision-makers in government, the NHS and the wider stakeholder community. We understand that significant improvements in survival will only be achieved by strategic, system-wide developments. That's why we've played an active role in multi-partner campaigns to ensure that school students receive CPR training and that defibrillators are properly mapped. We're proud of our role coordinating Restart a Heart and we are delighted to partner with a number of community-led organisations that can help us reach diverse communities and address the health inequalities that exist around cardiac arrests.



We provide training and training materials

We're respected nationally and internationally for our high quality, evidence-based resuscitation training and training materials. Our courses in adult, paediatric and newborn resuscitation are developed by a number of subcommittees, comprising healthcare professionals and educators representative of the core subject group, and they're delivered by a network of over 17,000 trained Instructors.

What we do continued...



Scientific research and financial support

We promote research into all aspects of the science, practice and teaching of resuscitation techniques, and provide financial support for suitable projects through our £150,000 annual research fund.



ReSPECT

We're leading the development and UK-wide implementation of ReSPECT, the Recommended Summary Plan for Emergency Care and Treatment, designed to be applicable to all patients in all care settings. ReSPECT encourages an informed and open discussion between patients and health and social care professionals where what is important to the patient is truly reflected upon.

Research study topics funded over the last few years include AEDs within urban and rural areas, the development of human models for resuscitation chest compressions, the experiences of paramedics taking part in large randomised airway trials and developing a quality of life instrument for survivors.

Since ReSPECT's national launch in 2017, we have seen a huge uptake across the UK's health and social care system. It's now used in around 75% of counties in England, in some areas of Scotland and is recognised in all areas of the UK.

What we do continued...



We've developed products that help save lives

Designed to support healthcare professionals, iResus is a free app which enables users to access the latest resuscitation algorithms. We've also developed our Lifesaver portfolio, which allows viewers to step into an emergency situation and learn the crucial skills needed to save a life. Whether you want to offer CPR and choking training to your employees or students, or want to learn yourself, we have an engaging way for you to learn what to do.



Restart a Heart Day

We lead the Restart a Heart campaign, a national collaborative, with the British Heart Foundation, St John Ambulance, British Red Cross and Association of Ambulance Chief Executives. This annual campaign aims to teach vital life-saving cardiopulmonary resuscitation (CPR) skills to as many people as possible.

In 2020/21, iResus had over 45,000 downloads.

And since spring 2013, an estimated 2 million people have accessed Lifesaver across all platforms.

During the 2021 Restart a Heart campaign, #RestartAHeart reached over 15 million people and we estimate that over 100,000 people across the UK attended face-to-face training.

What our staff say



In all of my long years of experience I have never worked in such a collaborative and inclusive environment where teams and individuals work so well together led by a strong Senior Management Team and a CEO whose (virtual) door is always open.



**Suzanne/
Executive Assistant**

I joined RCUK during the pandemic in October 2021, and from day one, all the RCUK teams have welcomed me. It is a breath of fresh air to work for an organisation with a culture of collaboration between all departments. We are all committed to one goal; everyone should have the necessary skills to save a life.



**Buster/
Digital Account Executive**

I love working in an organisation whose foundation is built on clinical evidence and excellence in practice but at its heart is care. I am part of a cohesive and dynamic team who, irrespective of their role with the organisation, are all committed to the idea that everyone should have the skills needed to save a life. It is not just an aspiration but a tangible goal that we are all striving to deliver.



**Isabelle/
Clinical Lead: Courses**

What we're looking for

Let us tell you more about the opportunity to work with us...

Job title |
ReSPECT Programme Manager FTC

Department |
Clinical Service and Development Department

Location |
Resuscitation Council UK,
Tavistock House North,
Tavistock Square,
London, WC1H 9HR

Reports to |
Clinical Lead - ReSPECT

Contact type |
Fixed term contract / Secondment
for 18-24 months

Salary range |
Circa £38,000

Hours |
37.5 hours per week

ReSPECT Programme Manager | Job Description

About Resuscitation Council UK

Resuscitation Council UK is saving lives by developing guidelines, influencing policy, delivering courses and supporting cutting-edge research. Through education, training, and research, we're working towards the day when everyone in the country has the skills, they need to save a life. We are the UK experts in clinical guidelines, standards, and education for resuscitation practice for those working in healthcare and in the public space.

About ReSPECT

ReSPECT (Recommended Summary Plan for Emergency Care and Treatment) is a process that creates personalised recommendations for a person's clinical care in a future emergency in which they are unable to express choices themselves. It provides health and care professionals responding to that emergency with a summary of recommendations to help them to make immediate decisions about that person's clinical care and treatment. ReSPECT can be complementary to a wider process of advance/anticipatory care planning and is integral to RCUK's Vision to 2030 of appropriate resuscitation for all.

The plan is created through conversations between a person and their health professionals. The summary of the conversation is recorded on a ReSPECT form. It includes priorities for care, treatment and agreed realistic clinical recommendations. ReSPECT can be for anyone, but will have increasing relevance for people who have complex health needs, people who are likely to be nearing the end of their lives, and people who are at risk of sudden deterioration or cardiac arrest.

About the post

The ReSPECT Programme Manager will be responsible for managing and monitoring a large scale programme that aims to shape and update the way we plan, discuss and record care and treatment in a medical emergency. The post will play a key role in delivering and developing the programme and supporting adopters of the RESPECT process across the UK whilst supporting the ReSPECT Clinical Lead with project management and key operational activity.

What we're looking for

We always seek to balance business needs with a flexible approach to working styles and preferences. Work can be undertaken at home and/or in the office (Tavistock House, London), at the successful applicant's choice. Some travel to the office or other locations will be required as part of the role, but reasonable adjustments, such as enabling the postholder's participation through digital technology, will be made for the successful applicant where this is required. If you would like to make an Access to Work application for a grant to pay for support tailored to your individual needs, such as a support worker, adaptations to the equipment you use, special equipment, taxi fares to and from work if public transport is not accessible to you, we will support you in this process.

ReSPECT Programme Manager | Job Description

The ReSPECT Programme Manager is situated within the Clinical Service and Development (CSD) team of RCUK, and reports to the ReSPECT Clinical Lead. The role will work closely with all members of the CSD team including: the Director of CSD, Clinical Lead for ReSPECT, other Clinical Lead roles and other key members of the team; as well as the Chair and Vice Chair of the ReSPECT Subcommittee.

The postholder will also work closely with the Business Operations Department and the Engagement and Influencing Department to ensure the success of the programme.

Main duties and responsibilities

The ReSPECT Programme Manager will be responsible for the day to day management of ReSPECT, working closely with all stakeholders to ensure it continues to be embedded within Health and Social Care as the process of planning for care in an emergency situation.

Project management

- Provide project management support to ensure the continued success and future development of ReSPECT across the four nations.
- Working with the Clinical Lead, monitor progress of the ReSPECT work plan, paying particular attention to timescales, KPIs and outcomes.

- Work closely with the ReSPECT Clinical Lead and the Chair of the subcommittee in the delivery of the project.
- Working collaboratively alongside the Clinical Lead, with the Business Operations Department and Engagement and Influencing Department to promote information about ReSPECT to varied audiences.
- Ensure that diversity and inclusion is at the heart of ReSPECT developments.

Relationship building and stakeholder management

- Build and maintain relationships with adopter sites to support the strategic overview of the ReSPECT process.
- Working as part of a team, identify and build relationships with key decision makers and influencers in order to support the continued development of the ReSPECT process.
- Maintain and update records within the CRM system to ensure high standards of communication both internally and externally.
- Enable and facilitate relationships to develop between the ReSPECT subcommittee, sub groups and relevant stakeholders.

What we're looking for

ReSPECT Programme Manager | Job Description

Communications

- Communicate with and maintain up-to-date information about adopter sites and organisations adopting and using ReSPECT.
- Act as the main point of contact for ReSPECT enquiries, responding to enquiries, signposting and seeking expert advice when required.
- Work and communicate with the ReSPECT subcommittee, and liaise with individual members, the ReSPECT Clinical Lead and other key stakeholders as appropriate.
- Streamline communications across a variety of online platforms to support adopter sites and raise awareness of the ReSPECT process. This includes: inputting information into the CRM and managing the ReSPECT adopter and other contacts; stimulating discussion on and encouraging adopters of the ReSPECT Process to share learning with each other.
- Address the information needs of adopter sites through FAQs, early adopter meetings and webinars according to levels of need.
- Provide a point of contact and initial response for any complaints and ensure records are maintained.

- Provide support for users and members of the public in order that they can find information and answers to queries, or can be directed elsewhere for information.

Operational activity

- Support the ReSPECT subcommittee in order that it can function as the subcommittee responsible on behalf of RCUK for the success of the ReSPECT project. This will include organising meetings, liaising with committee members and RCUK staff, setting agendas with the chair and Clinical Lead, distribution of papers and the writing and distribution of minutes.
- Ensure efficient administration and development of the ReSPECT process with a strong focus on quality control and operational support.
- Support the ReSPECT Clinical Lead to maintain a programme of adopter meetings.
- Be part of the wider CSD team, meeting regularly to ensure information and updates are shared.
- Provide support for conferences/ meetings including any RCUK conference and other regional and local events delivered by RCUK.

What we're looking for

ReSPECT Programme Manager | [Job Description](#)

- Attend regional stakeholder meetings.
- Work with the Clinical Lead - ReSPECT to write reports and provide statistical analysis of data to the Subcommittee and others as requested.
- Support RCUK, as required, in the operational delivery of all other relevant aspects of ReSPECT.
- Be prepared to work outside of normal office hours and travel and stay away overnight on occasion, as required.
- Undertake any other duties that are relevant to the job as requested by the line manager.

What we're looking for

ReSPECT Programme Manager | Person Specification

Essential (E) and Desirable (D) attributes

Experience/Qualifications

- Experience of managing projects and/or running schemes of work. (E)

Skills/Abilities

- Good analytical and problem-solving skills. (E)
- Experience of managing and maintaining administrative procedures. (E)
- Excellent interpersonal and communication skills, both written and oral. (E)
- Strong IT skills with a knowledge of Microsoft Office 365, Microsoft Teams and Zoom. (E)

Knowledge and Experience

- Experience of managing projects involving stakeholders from across the health and care sectors.(E)
- Experience of working with healthcare professionals and healthcare provider organisations. (D)

- Experience of working with volunteer and clinical experts. (D)
- Understanding of UK health and social care systems. (D)
- Awareness of the ReSPECT process. (D)

Personal Qualities

- Excellent organisational skills and an ability to work under a certain amount of pressure. (E)
- Proactive and collaborative approach to working across organisational teams. (E)
- Flexible working style. (E)
- Excellent team-working skills including collaboration and delegation. (E)



What we can do for you

We recognise the commitment and efforts our employees make to keep our organisation running smoothly and efficiently - so in return, we offer a wide range of staff benefits.

We always seek to balance business needs with a flexible approach to working styles and preferences.

We have a strong commitment to inclusion and diversity and will support Access to Work applications.

Holiday allowance

30 days' annual leave for the first six years, thereafter increasing to the maximum which is 33 days.

Personal Accident Cover

If, after the successful completion of the probationary period, you die during your period of employment as the result of an accident, personal accident insurance benefit based on three times your annual gross salary will be paid to your nominated trustee.

Private Medical Insurance

After three months of working with us you'll be invited to join the private healthcare scheme, currently administered by Aviva.

Pension Plan

A workplace pension scheme where we contribute 8% of your salary into the scheme. The scheme is activated after three months of employment.

Interest-Free loans

Permanent employees (after successful completion of their probation period) can apply for an interest free travel and/or tenancy deposit loan up to a total of £10,000. This is deducted from your monthly salary.

Life Insurance

If, after the successful completion of your probation, you die during your period of employment, life insurance consisting of three times your annual gross salary will be paid to your nominated trustee as a tax-free lump sum.

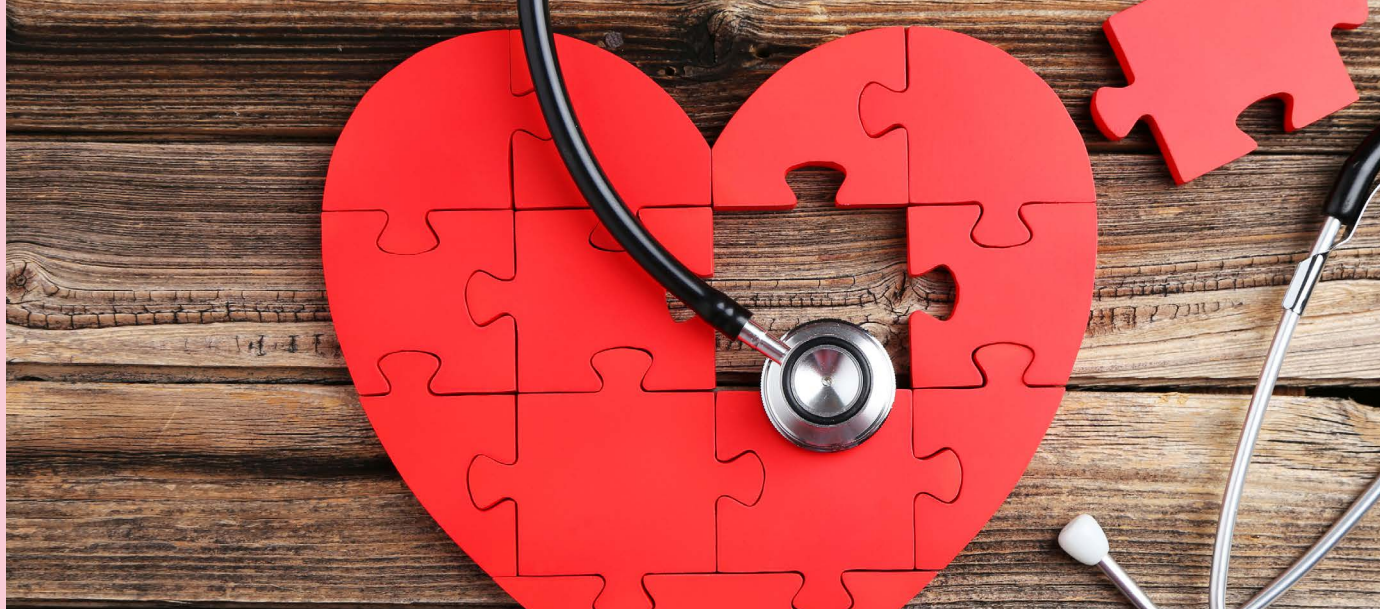


How to join us

To apply for this exciting opportunity, please submit:

- A comprehensive CV, specifying significant achievements in your career to date.
- A supporting statement, of no more than two sides, explaining how your skills and experience can support and add value to our organisation.
- A completed diversity monitoring form.

Email your applications to recruitment@resus.org.uk with **ReSPECT Programme Manager** in the subject line by **9am on 15 August 2022**.



During the shortlisting process, those shortlisting applications will not have access to your name, date of birth or address.

Interviews for this role are planned for the week commencing 5 September 2022.

If you need any assistance with the application process, adaptations or modifications for interview, please let us know.

We welcome and will accept applications using an alternative process (such as video or audio applications). Please contact us on email or by phone to discuss this prior to submitting your application.

Please email suzanne.horner@resus.org.uk or phone **0207 391 0718** to discuss your requirements

For an informal and confidential discussion about the role, please contact Catherine Baldock, Clinical Lead - ReSPECT, on 07591 204315 or catherine.baldock@resus.org.uk