

Pillar 1 – Clinical	Capability 1. Act autonomously within the required scope of professional practice and in accordance with local and national guidelines, taking responsibility for decisions, actions and omissions.	NLS Provider	NLS Instructor	ARNI Provider	ARNI Instructor
1.1	Act as a clinical role model and advocate delivering high standards of neonatal care which are responsive to the needs of service provision and service users.	✓	✓	(✓)	✓
1.2	Demonstrate substantial knowledge and understanding of antenatal factors and disease processes that impact upon the embryological development of all systems, in order to formulate a comprehensive holistic management plan which optimises outcomes for neonates with common conditions.		(✓)	(✓)	✓
1.3	Demonstrate comprehensive knowledge of physiology and pathophysiology in a range of clinical conditions and disease processes in order to plan and manage episodes of care from birth to discharge, utilising the neonatal team and allied health professionals appropriately.			(✓)	✓
1.4	Apply comprehensive knowledge, clinical reasoning and decision-making skills to instigate, evaluate and interpret pertinent routine investigations.			(✓)	✓
1.5	Perform a comprehensive assessment and initiate appropriate pharmacological therapies applying critical knowledge of pathophysiology, pharmacodynamics, pharmacokinetics and polypharmacy.			(✓)	(✓)
1.6	Demonstrate insight and awareness of the risk and complexity associated with clinical interventions and assess their effectiveness contemporaneously in order to implement appropriate change.				(✓)
1.7	Demonstrate professional judgement and emotional intelligence in order to recognise when additional support is required and access the relevant clinical and psychosocial support for self, multidisciplinary team and service users.		(✓)	(✓)	✓
1.9	Demonstrate comprehensive knowledge and understanding of local and national geographical service delivery factors which influence care pathways in order to initiate and optimise care and outcomes for service users.			(✓)	(✓)
1.10	Demonstrate advanced communication skills and knowledge of ethical principles in order to participate in bereavement and palliative care decision making.			(✓)	✓
1.11	Mentor junior medical and nursing staff in their professional development in relation to clinical care delivery.	✓	✓	✓	✓