

Pillar 2 – Leadership and Management	Capability 1: To be a role model for the delivery of high quality, person centred leadership.	NLS Provider	NLS Instructor	ARNI Provider	ARNI Instructor
2.1.1	Pro-actively foster good working relationships between the ANNP team, the medical and nursing team. Ensure there is role clarity that produces high quality care.			(✓)	✓
2.1.2	Actively seek leadership roles such as producing, reviewing, implementing and updating service policies, procedures and protocols.				(✓)
2.1.5	Utilise effective prioritisation, problem solving and delegation skills to manage own and team time effectively.			(✓)	(✓)
2.1.6	Act as an inspirational leader in the delivery of high standards of clinical care by demonstrating change management leadership skills.	✓	✓	✓	✓
	Capability 2: Facilitates a culture on the neonatal unit and networks to develop collective leadership that is person centred, safe and effective.				
2.2.1	Act as a supervisor and/or assessor to trainee medical staff, nurses, midwives and medical students.		✓	✓	✓
2.2.3	Exhibit proficient communication skills which facilitate learning.	(✓)	✓	(✓)	✓
2.2.4	Empower service users to participate in decision making through the provision of health education and optimise health promotion opportunities.				
2.2.5	Ensure the communication between all the multi-disciplinary teams excels.			(✓)	✓
	Capability 3: Lead strategically on transformational changes whilst delivering person centred, compassionate safe and effective care.				
2.3.3	Have an awareness of data that are collected and be involved in benchmarking as well as the writing and implementation of action plans e.g. National Neonatal Audit Programme (NNAP), BadgerNet, Vermont Oxford Network (VON).		(✓)		(✓)