

Job Description

Job title:	Senior Clinical Lead
Directorate:	Clinical and Service Development
Reporting to:	Director of Clinical and Service Development
Direct Reports:	Clinical Leads
Salary:	£70,000
Hours:	37.5 hours per week
Location:	Resuscitation Council UK, 60-62 Margaret Street, London W1W 8TF (hybrid)
Contract Type:	Full-time, Permanent

Main purpose of the role

RCUK has a team of expert clinical professionals who underpin the aims and objectives of the organisation, led by the Director of Clinical and Service Development (DCSD). Each individual brings both resuscitation expertise and expertise in their own area, such as education, advanced clinical practice or decision-making.

The Senior Clinical Lead (SCL) is a key senior clinical operational leader within the Clinical and Service Development (CSD) Directorate, coordinating clinical and educational portfolios and line managing Clinical Leads to deliver agreed objectives. The SCL retains direct responsibility for designated RCUK course portfolios and senior clinical and educational oversight across the Directorate.

The SCL will contribute to the strategic development of the Directorate and deputise for the DCSD on agreed clinical and operational matters. They will work with colleagues across RCUK and with external stakeholders to ensure that RCUK's clinical guidance, educational programmes, courses and supporting resources remain evidence-based, current, high quality and aligned with the organisation's strategic aims, vision, and RCUK's values.

The SCL brings broad clinical experience and expertise to sustain credibility and confidence across the resuscitation community and provide expert advice to health and care organisations, healthcare professionals, patients, families and the public.

Duties and responsibilities

The SCL will work closely with the DCSD, Clinical Leads and RCUK colleagues to deliver the Directorate's agreed priorities.

1. Leadership and management

- Provide delegated operational leadership within agreed responsibilities and authority, deputising for the DCSD on agreed clinical and operational matters and providing senior clinical cover during periods of absence or competing priorities.

- Lead designated RCUK course portfolios, with responsibility for their ongoing delivery, development, quality and operational oversight.
- Line manage the Clinical Leads, including objective setting, appraisal, professional development, performance, wellbeing and workload management.
- Coordinate and prioritise CSD portfolio delivery, ensuring clear ownership, effective use of capacity and cross-cover.
- Monitor delivery against agreed plans and priorities, using data and feedback to improve quality, effectiveness and sustainability; address risks and dependencies and escalate matters requiring DCSD decisions.
- Support the DCSD in developing short, medium and long-term Directorate objectives and operational plans aligned with the vision.
- Promote and role-model RCUK's values and a culture of professionalism, collaboration, inclusion, accountability and continuous improvement.

2. Clinical governance, education and portfolio development

- Provide senior clinical and educational oversight of RCUK courses, guidance, resources and other clinical content, ensuring these are evidence-based, current, consistent and quality assured. Identify clinical, educational and governance risks and areas for improvement, recommending and supporting appropriate action.
- Lead and support the development, delivery and continuous improvement of evidence-based clinical education, course programmes and resources, working with Clinical Leads, the Lead Educators and other colleagues to meet the changing needs of learners and their organisations.
- Critically evaluate emerging evidence, guidelines and educational standards with relevant subcommittees and guideline writing groups, assessing implications for RCUK guidance, education, courses and resources.

3. Stakeholder engagement, communication and policy

- Represent RCUK at national and international events, meetings and external committees as required, providing a senior clinical perspective.
- Build and maintain effective internal and external stakeholder relationships, including course centres, instructors, Course Directors, health and care organisations, commissioners, professional bodies, regulators and partners.
- Support Clinical Leads in this work, resolving differing priorities or perspectives and promoting adoption and implementation of RCUK guidance, programmes and resources.
- Provide senior clinical advice on RCUK guidance, education, standards and resources to RCUK teams and professional and public audiences, recognising the limits of personal expertise and drawing on relevant subcommittees and external experts where required.
- Work collaboratively with the Communications and Engagement Directorate and other teams to ensure clinical information is accurate, appropriate and consistent, providing senior clinical review and sign-off within delegated authority.

- Contribute to developing and implementing relevant clinical policies, organisational positions and standards.

4. Professional responsibilities

- Observe RCUK policies, procedures and standards and relevant statutory and professional obligations, taking responsibility for health, safety, wellbeing, risk management and clinical governance appropriate to the role.
- Maintain professional registration, competence and continuing professional development, and support colleagues' development.
- Undertake other duties reasonably requested by the line manager, consistent with the role's nature and level of responsibility.
- Work flexibly where required, including occasional evening or weekend work, travel and overnight stays associated with course delivery, meetings, conferences or other RCUK activities.

This job description reflects the post's current duties and will be reviewed periodically. Duties may vary without changing their general character or level of responsibility. Such variations are routine and do not in themselves justify reconsidering the post's grading.

PERSON SPECIFICATION

The person specification is a picture of skills, knowledge and experience required to carry out the role.

E= Essential and D = Desirable

KNOWLEDGE AND QUALIFICATIONS	
Relevant healthcare professional qualification at degree level or equivalent	E
Current professional registration with the GMC, HCPC, NMC or GDC, as appropriate to the discipline	E
Evidence of professional and personal development within the last two years	E
Current RCUK instructor for one or more advanced courses	E
Relevant postgraduate qualification in healthcare education or leadership, or equivalent postgraduate study/experience	D
RCUK Course Director for one or more advanced courses	D
EXPERIENCE	
Extensive experience in patient-facing clinical practice that includes resuscitation and the assessment and management of deteriorating patients (in- or out-of-hospital)	E
Experience in a senior clinical and operational leadership role within the NHS, another health or care organisation, or a relevant professional organisation	E
Experience of line management, including staff development, performance and workload management, and supporting others to deliver agreed objectives	E

Experience of using RCUK Resuscitation Guidelines, Quality Standards and course regulations	E
Demonstrable experience of coordinating and delivering complex clinical, educational or service programmes across multiple workstreams and stakeholders	E
Experience of clinical governance and quality assurance, including implementing improvements in quality or outcomes	E
Experience of educational design, delivery and continuous improvement	E
Proven experience of leading change and working collaboratively across professional and organisational boundaries	E
Experience of policy development and successful implementation	D
Experience of digital education or clinical product development	D
Evidence of involvement in research activity	D
TECHNICAL SKILLS	
Highly developed leadership and influencing skills, with the ability to achieve delivery through others	E
Strong analytical, critical-thinking and problem-solving skills	E
Ability to prioritise competing demands, make sound decisions within delegated authority and recognise when issues require escalation	E
Highly developed written, verbal and interpersonal communication skills, including the ability to communicate complex or sensitive clinical matters to a range of audiences	E
Ability to critically evaluate clinical and educational evidence and apply appropriate professional judgement	E
Competence in the use of standard digital, office and collaborative working systems	E
GENERAL SKILLS AND ATTRIBUTES	
Commitment to the Vision and RCUK's Values and to equality, diversity and inclusion	E
Able to work collaboratively while providing constructive challenge and making decisions where required	E